



Job Title: Technician Demonstrator (Sports Rehabilitation and Massage)

Unit/School: Cardiff School of Sport and Health Sciences

Grade: 6A/B

HERA: CSO98

Core purpose of role

The post holder will support the delivery of the Strength and Conditioning, Rehabilitation and Massage (SCRAM) programme portfolio including technical expertise, teaching support and general administrative duties with specific responsibility within the area of sports massage and soft tissue therapy.

Academic staff have overall responsibility for students but the duties and responsibilities detailed below may be undertaken by Technician Demonstrators, in the absence of a member of academic staff. During such times, Technician Demonstrators will be responsible for the health and safety of students in their jurisdiction.

Key responsibilities and contributions

- Supervise processes undertaken by staff, students and visitors as required in the rehabilitation massage teaching areas and other such areas as requested.
- Demonstrate practical techniques and processes and the operation of equipment in teaching rooms, specialist facilities to staff, students and visitors for taught practical sessions, research activities and projects.
- Ensure that equipment and materials are in place at the appropriate times to meet teaching needs and that rooms and specialist facilities are ready for and are functioning effectively and safely.
- Advise and support academic / research staff and students on the use and application of techniques, equipment and process associated with programmes of study and research and innovation activities.
- Discuss student progress with academic staff. Provide feedback to academic staff on a student's ability to progress and their skill level.
- Design, develop and modify specialist methods, processes and equipment required for course programmes and needs of the School.
- Support the delivery of seminars aligned to practical work which have been planned by academic staff



- Advise on the purchase of new equipment and required maintenance of existing equipment. Purchase replacement or new equipment and consumable items. Undertake budgetary control, in close liaison with discipline staff and SROM.
- Maintain the inventory database ensuring that new equipment is recorded and labelled accurately, and obsolete items written off appropriately. Prepare and implement maintenance schedules to meet statutory and university requirements.
- Attend school Health and Safety Committee meeting and report on Health and Safety issues and action any recommendation as appropriate. Advise academic staff on any student matter that relates to their health, safety or welfare.
- Develop and maintain comprehensive teaching area and laboratory H&S management systems and monitor compliance. The design and review of health and safety regimes and protocols.
- Understand the requirements of each module for which rehabilitation and massage areas/laboratory demonstrations are delegated. Maintain knowledge of the requirements of academic modules to ensure that demonstrations can be designed to achieve the learning outcomes. Identify and review areas for which further briefing, or training is required.

Person specification

Essential qualifications / Professional memberships

- Degree in a relevant discipline including physiology / sport and exercise science / physiotherapy / Rehabilitation / massage therapy.
- Recognised qualification in Sports Massage.

Essential experience, knowledge and skills

- Be able to demonstrate techniques in rehab and massage.
- Working knowledge of statutory Health & Safety requirements and the impact these have upon self and others working in the area.
- Aptitude in the preparation of audio-visual materials and teaching resources.
- Ability to plan, prioritise and organise own work and use initiative to progress requests made by others with the effective use of resources to achieve agreed objectives.
- Ability to design, develop and modify specialist methods, processes and equipment required for course programmes and needs of the School.
- Ability to demonstrate to others specific tasks or techniques on a specialist process within the post-holder's remit on an individual or group basis.



- Able to provide guidance to students, and give feedback on their progress to academic staff.
- Effective written and oral communication skills.
- Experience and expertise with scientific equipment including calibration procedures and minor maintenance.
- Experience of massage specialist room practices.
- Experience of appropriate computer hardware and software packages.

Desirable

1. Post- graduate qualification in a relevant discipline including physiology / sport and exercise science / physiotherapy / Rehabilitation.
2. Experience of specialist room / laboratory administration.
3. Ability to support the development of research objectives, projects or proposals, with particular reference to the research interests of the SCR&M department.

Welsh skill requirements

Welsh is essential to our students and staff and is a key part of our provision and services. For every position at Cardiff Met, proficiency in Welsh language is either essential or desirable. You can find information about the levels by viewing our booklet: [Welsh language skills levels](#). If a skill is listed as essential in the table below, please ensure you demonstrate this in your online application form.

Language level and general descriptor	Listening	Reading	Speaking	Writing
A1 – Beginner Can understand and use familiar everyday expressions and very basic phrases in Welsh.	Desirable	Desirable	Desirable	Desirable
A2 - Basic user Can deal with simple, straightforward information and communicate in basic Welsh.				
B1 - Intermediate user Can communicate, to a limited level, in Welsh about things that are familiar and/or work related.				



<p>B2 - Upper intermediate user Can express myself in Welsh on a range of topics and understand most of a conversation with a native speaker.</p>				
<p>C1 - Fluent user Can communicate fluently in Welsh.</p>				
<p>C2 - Master user Can communicate fluently on complex and specialist matters in Welsh.</p>				

Disclosure & Barring Service requirements

This post requires an enhanced DBS check.

Supporting information

The University is a dynamic organisation and changes may be required from time to time. This job description and person specification is not intended to be exhaustive.

The University is committed to the highest ethical and professional standards of conduct. Therefore, all employees are expected to have due regard for the impact of their personal behaviour and conduct on the University, students, colleagues, business stakeholders and our community. Each employee must demonstrate adherence to our Code of Professional Conduct. In addition, all employees should have particular regard for their responsibilities under Cardiff Metropolitan University’s policies and procedures.